



Real-Time Solutions, Inc.
Commitment. Strategy. Success.

Our Commitment to Protecting our Most Valuable Assets – Our People!

At Real-Time Solutions, Inc., we take pride in offering a comprehensive benefits package to our eligible employees. This page provides you with general information on the benefits package to give you an overview of the perks for working with our professional services company.

Employee Benefits Overview

Insurances

- Health Insurance
 - Anthem BC/BS KeyCare 10+ PPO Plan
 - Delta Dental Plan
 - VSP Vision Plan
- Company Sponsored Life & Accidental Death and Dismemberment Insurance
 - Boston Mutual
 - Principal Group
- Voluntary Supplemental Insurance Programs
 - AFLAC – including Life, AD&D, STD, Cancer Protection, etc.

Retirement Benefits

- 401(k) Plan
- Individual contributions from 1 to 50% of pay
- Matching contributions (50% dollar match up to first 6% of individual contributions)
- Discretionary contributions as determined annually by Board of Directors

Voluntary Benefits

- Flexible Spending Account (includes Dependent and Medical Spending Account)
- Employee Assistance Program
- Education Reimbursement Program
- Professional Organizations Reimbursement Program
- Employee Referral Bonus Program
- New Computer Purchase Program
- Transportation Reimbursement Incentive Program (MetroChek)

Paid Time Off

- Annual Leave (10 – 20 days per year, depending on length of service)
- Federal Holidays
- Bereavement Leave
- Jury Duty
- Military and/or Reserve Duty
- Family/Personal Days (maximum of two days per year)

Other Benefits/Special Programs

- Automatic Payroll Deposit
- Parks/Attractions Discount Program (Busch Gardens)

- COSTCO Business Membership Discount Program
- Movie/Entertainment Passes (AMC)
- NASA Federal Credit Union Membership Program
- Hertz Business Accounts Discounts
- Dell Computer Systems Discounts
- FTD.com Discounts
- Gold's Gym Discount Memberships